

*A WORLD OF INFORMATION AT YOUR FINGERTIPS*



# Certificate of Membership

This is to certify that

## Sourceability

Is a Member of ERAI, Inc.  
Certificate #793973246-1221

A handwritten signature in black ink, appearing to read "Mark A. Snider", is written over a horizontal line.

Mark A. Snider, President:



Dec. 2, 2021

Date

Dec. 18, 2015

Member Since

Dec. 17, 2022

Valid Until